



528 Oakville Road  
Shippensburg, PA 17257  
(717) 776-7665

# APPLICATION FOR EMPLOYMENT

*Please answer all questions.  
Résumés are not a substitute for a completed application.*

**We are an equal opportunity employer. Applicants are considered for positions without regard to veteran status, uniformed servicemember status, race, color, religion, sex, national origin, age, physical or mental disability, genetic information or any other category protected by applicable federal, state, or local laws.**

North Newton Township is an at-will employer as allowed by applicable state law. This means that regardless of any provision in this application, if hired, the Township may terminate the employment relationship at any time, for any reason, with or without cause or notice.

Name \_\_\_\_\_ Position Applied For \_\_\_\_\_

Present Address \_\_\_\_\_ Telephone Number \_\_\_\_\_  
Street, Apartment, or Unit Number

\_\_\_\_\_ Alternate Number \_\_\_\_\_  
City, State, Zip

\_\_\_\_\_ Email Address \_\_\_\_\_

How long have you lived there? \_\_\_\_/\_\_\_\_ Years/Months

Desired Salary/Hourly Rate \_\_\_\_\_

If under the age of 18, can you produce the necessary work certificate at the time of employment?  Yes  No

Type of employment desired?  Full-time  Part-time (specify hours) \_\_\_\_\_

Are you willing to work overtime?  Yes  No If hired, date on which you can start work: \_\_\_\_\_

Have you previously applied for employment with North Newton Township?  Yes  No

If Yes, when did you apply? \_\_\_\_\_

Have you ever been employed with North Newton Township?  Yes  No

If Yes, provide dates of employment and reason for separation from employment.

\_\_\_\_\_  
\_\_\_\_\_

If applicable, list below any other names by which you have been known which may be necessary to allow us to confirm your work and educational record. For example, change of name, use of an assumed name, nickname, etc.

\_\_\_\_\_  
\_\_\_\_\_

Education	School Name and Location (City, State)	Course of Study	Graduate? Y or N	# of Years Completed	Degree/Major
High School					
College					
Bus./Tech./Trade or Post College					

Honors Received \_\_\_\_\_

## **WORK EXPERIENCE**

Please list the names of your present and/or previous employers in chronological order with present or most recent employer listed first. Provide information for at least the most recent ten (10) year period. Attach additional sheets if needed. If self-employed, supply firm name and business references. You may include any verifiable work performed on a volunteer basis, internships, or military service. Your failure to completely respond to each inquiry may disqualify you for consideration from employment. Do not answer "see résumé".

### **Employer Name:**

Address \_\_\_\_\_ Type of Business: \_\_\_\_\_

Telephone \_\_\_\_\_ Dates Employed \_\_\_/\_\_\_/\_\_\_ to \_\_\_/\_\_\_/\_\_\_

Job Title \_\_\_\_\_ Duties \_\_\_\_\_

Supervisor's Name \_\_\_\_\_ May we contact?  Yes  No If No, why not? \_\_\_\_\_

Wages: Start \_\_\_\_\_ Final \_\_\_\_\_ Reason for Leaving? \_\_\_\_\_

What will this employer say was the reason your employment terminated? \_\_\_\_\_

How much notice did you give when resigning? If none, explain. \_\_\_\_\_

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Telephone \_\_\_\_\_ Dates Employed \_\_\_/\_\_\_/\_\_\_ to \_\_\_/\_\_\_/\_\_\_

Job Title \_\_\_\_\_ Duties \_\_\_\_\_

Supervisor's Name \_\_\_\_\_ May we contact?  Yes  No If No, why not? \_\_\_\_\_

Wages: Start \_\_\_\_\_ Final \_\_\_\_\_ Reason for Leaving? \_\_\_\_\_

What will this employer say was the reason your employment terminated? \_\_\_\_\_

How much notice did you give when resigning? If none, explain. \_\_\_\_\_

## **EMPLOYMENT QUESTIONS**

Have you ever been terminated or asked to resign from any job?  Yes  No If Yes, how many times? \_\_\_\_\_

Has your employment ever been terminated by mutual agreement?  Yes  No If Yes, how many times? \_\_\_\_\_

Have you ever been given the choice to resign rather than be terminated?  Yes  No If Yes, how many times? \_\_\_\_\_

If you answered Yes to any of the above three questions, please explain the circumstances of each occasion.

\_\_\_\_\_  
\_\_\_\_\_

**REFERENCES**

Please list the names of additional work-related references we may contact. Individuals with no prior work experience may list school or volunteer-related references.

Name	Position	Company	Work Relationship (i.e., supervisor, co-worker)	Telephone

Please list the names of personal references (not previous employers or relatives) who know you well that we may contact.

Name	Occupation	Address	Telephone	Number of Years Known

**APPLICANT CERTIFICATION**

I understand and agree that if driving is a requirement of the job for which I am applying, my employment and/or continued employment is contingent on possessing a valid driver’s license for the state in which I reside and automobile liability insurance in an amount equal to the minimum required by the state where I reside.

I understand that North Newton Township is a drug-free workplace and has a drug/alcohol testing program consistent with applicable federal, state, and local law. If I am offered a conditional offer of employment, I understand that if a pre-employment (post-offer) drug and/or alcohol test is positive, the employment offer may be withdrawn. I agree to work under the conditions requiring a drug-free workplace, consistent with applicable federal, state, and local law. I also understand that all employees of the location, pursuant to the Township’s policy and federal, state, and local law, may be subject to urinalysis and/or blood screening or other medically recognized tests designed to detect the presence of alcohol or illegal or controlled drugs. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continual employment and I agree to undergo alcohol and drug testing consistent with the Township’s policies and applicable federal, state, and local law.

If employed by North Newton Township, I understand and agree that the Township, to the extent permitted by federal, state, and local law, may exercise its right, without prior warning or notice, to conduct investigations of property (including, but not limited to, files, lockers, desks, vehicles, and computers) and, in certain circumstances, my personal property.

I understand and agree that as a condition of employment and to the extent permitted by federal, state, and local law, I may be required to sign a confidentiality, restrictive covenant, and/or conflict of interest statement.

I certify that all the information on this application, my résumé, or any supporting documents I may present during any interview is and will be complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or, if employed, disciplinary action, up to and including immediate dismissal.

*North Newton Township is an at-will employer as allowed by applicable state law. This means that regardless of any provision in this application, if hired, the Township may terminate the employment relationship at any time, for any reason, with or without cause or notice. Nothing in this application or in any document or statement, written or oral, shall limit the right to terminate employment at-will. No officer, employee or representative of the Township is authorized to enter into an agreement – express or implied – with me or any applicant for employment for a specified period of time unless such an agreement is in a written contract signed by the Chairman of the Board of Supervisors.*

***If hired, I agree to conform to the rules and regulations of North Newton Township, and I understand that the Township has complete discretion to modify such rules and regulations at any time except that it will not modify its policy of employment at-will.***

I authorize North Newton Township or its agents to confirm all statements contained in this application and/or résumé as it relates to the position I am seeking to the extent permitted by federal, state, or local law. I agree to complete any requisite authorization forms for the background investigation which may be permitted by federal, state and/or local law. If applicable and allowed by law, I will receive separate written notification regarding the Township’s intent to obtain “consumer reports”.

I authorize and consent to, without reservation, any party or agency contacted by the Township to furnish the above-mentioned information. I hereby release, discharge, and hold harmless, to the extent permitted by federal, state, and local law, any party delivering information to the Township or its duly authorized representative pursuant to this authorization from any liability, claims, charges, or causes of action which I may have as a result of the delivery or disclosure of the above requested information. I hereby release from liability the Township and its representative for seeking such information and all other persons, corporations, or organizations furnishing such information. Further, if hired, I authorize the Township to provide truthful information concerning my employment to future employers and hold the Township harmless for providing such information.

If hired by North Newton Township, I understand that I will be required to provide genuine documentation establishing my identity and eligibility to be legally employed in the United States by the Township. I also understand the Township employs only individuals who are legally eligible to work in the United States.

**THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR A MAXIMUM OF SIXTY (60) DAYS. IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT TIME, YOU MUST REAPPLY.**

**I CERTIFY THAT ALL OF THE INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION IS TRUE, ACCURATE, AND COMPLETE.**

**DO NOT SIGN UNTIL YOU HAVE READ ALL OF THE INFORMATION CONTAINED IN THE APPLICATION.**

\_\_\_\_\_  
Applicant Signature

Date \_\_\_\_ / \_\_\_\_ / \_\_\_\_

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If the applicant is a minor, the foregoing release and consent must be signed by the applicant’s parent or legal guardian. Signature by the applicant’s parent or legal guardian constitutes acknowledgement by the applicant and the parent or legal guardian that the Township, to the extent permitted by federal, state, and local law, can test the applicant for illegal or controlled substances, conduct inspections of property without notice, and communicate test results to Township personnel who need to know, the applicant, and the applicant’s legal guardian.

\_\_\_\_\_  
Parent/Legal Guardian

Date \_\_\_\_ / \_\_\_\_ / \_\_\_\_

\_\_\_\_\_  
Witness

Date \_\_\_\_ / \_\_\_\_ / \_\_\_\_