

ADOPTING RESOLUTION 2016-5

The undersigned authorized representative of North Newton Township (the Employer) hereby certifies that the following resolutions were duly adopted by the Employer on January 4 2016 and that such resolutions have not been modified or rescinded as of the date hereof:

RESOLVED, that the form of amended 457 Plan and Trust effective January 1, 2016, presented to this meeting is hereby approved and adopted and that an authorized representative of the Employer is hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan.

The undersigned further certifies that attached hereto as Exhibits A and B, respectively, are true copies of North Newton Township 457 Deferred Compensation Plan as amended and restated and the Summary of 457 Provisions, which are hereby approved and adopted.

Date: January 4, 2016
Signed: David R. Parthemore
DAVID R. PARTHEMORE
[print name/title]

NORTH NEWTON TOWNSHIP

CERTIFICATE

I, the undersigned, Secretary of the Township of North Newton, Cumberland County, Pennsylvania (the "Township"), certify that the foregoing is a true and correct copy of Resolution 2016-5 titled "Adopting Resolution" of the Board of Supervisors of North Newton Township which was duly enacted by affirmative vote of a majority of the members of the Board of Supervisors of the Township at a meeting duly held on January 4, 2016; at which meeting a quorum was present; that said Resolution has been duly recorded in the Minute Book of the Township; that said Resolution remains in full force and effect, without amendment, alteration or repeal, as of the date of this Certificate.

I further certify that the meeting at which the Board of Supervisors of the Township adopted said Resolution was a public meeting duly held after giving public notice of the date, time and place of such meeting by posting and publishing such notice at the time and in the manner required by Act No. 84 of the General Assembly of the Commonwealth of Pennsylvania, approved July 3, 1986.

IN WITNESS WHEREOF, I set my hand and affix the official seal of the Township, this 6th day of January, 2016.

Bonnie A. Myers
Secretary

(SEAL)